



Application Form

You must complete all sections of the Application Form in blank ink or electronically. We will use this form to help us decide on your suitability for the post so please make sure it is accurate and complete. Curriculum Vitae will not be accepted.

Please return this form by the closing date to: recruitment@buryild.org

Position applied for:	Closing date:
Where did you first learn of this vacancy?	

Personal Details and Contact Details

Title:	Surname:	Forenames (in full):	
Please also provide details of any former names (if applicable)			
Home Address:	Daytime Telephone No:		
	Evening Telephone No:		
	Mobile No:		
	National Insurance No:		
Post Code:		e-mail:	

Entitlement to work in the UK.

All applicants will be asked at interview to provide documentary evidence of their right to work in the UK – do you have any restrictions that apply to you?	Yes*	no
*If yes – please give details of any restrictions:		

References

Please provide details of two referees who can comment on your suitability for this post. The referee must be a line manager or supervisor. References from relatives or people who only know you as a friend are not acceptable. If you do not wish us to contact a referee prior to interview, then please tick the appropriate box and use a separate sheet to explain why. If you have not worked previously, then please give details of a school/college/university official.

Referee 1 (current or most recent employer)		Referee 2	
Name:		Name:	
Relationship to applicant:		Relationship to applicant:	
Position:		Position:	
Employer/University/College Name:		Employer/University/College Name:	
Address:		Address:	
Post Code:		Post Code:	
Telephone No:		Telephone No:	
E-mail:		E-mail:	

Current Employment (or last employment if not currently employed)

Employer Name:			
Employer Address:			
Post Title:			
Start date (dd/mm/yyyy):		End date (dd/mm/yyyy): (if applicable)	
Please give a brief description of current duties, responsibilities and achievements:			
Reason for leaving this post:			
What is your contractual period of notice?		Current Salary:	

Previous Employment (please list all your employment history and continue on an additional sheet if necessary) **PLEASE ADD GAPS IN EMPLOYMENT HISTORY**

Name and address of Employer	Job Title	Start Date (dd/mm/yy)	End Date (dd/mm/yy)	Reason for Leaving

Gaps in Employment

Please indicate and explain any gaps in employment since first leaving secondary education. Include specific dates and be sure to account for all gaps, whatever their length.

Dates from:	Dates to:	Reason for gap

Education

If the post requires a particular qualification, you will be asked to produce original evidence at your interview if shortlisted.

Secondary and Further Education (please list in chronological order)	Level	Subjects	Grade/Result	Year Obtained

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Other training and development (including professional, vocational, or job-related training)

Title and brief description of course	Date

Membership of Professional Associations or Statutory Body

Organisation Name	Level of Membership/Role/Registration No. (if applicable)	Registration Date

Are you subject to any conditions or prohibitions placed on you by any statutory body in the UK. *If Yes – please provide details in a sealed envelope and attach with this form	Yes*		No	
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Reasons for applying for this post.

This section is the most vital part of the form. We need you to give us specific information to support your application so that we can shortlist in a fair and unbiased way. We recommend that you provide as much evidence as possible to show how your skills, abilities, knowledge and experience meet the selection criteria in the job description and person specification.

Please continue on a separate sheet if required.

Additional Information

Are you licensed to drive any of the following?		Private Car		Motor Bike		PCV		Other (give details)	
Please confirm whether this will	Yes		No*						

be your only employment?				
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* If no, provide details including days and hours worked and whether full- or part-time:

Have you been the subject of a formal disciplinary sanction or are you in the process of ongoing disciplinary proceedings in your current employment?	Yes *		No	
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Have you been dismissed from any previous employment?	Yes *		No	
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* If yes, please indicate which employment and specify the reasons for your dismissal (use a separate sheet if necessary):

If you are short-listed for interview the panel will discuss this with you and your current or previous employers.

If you are related to anyone in this organisation, please provide details:

Enhanced DBS Check:

All posts defined as “regulated activity” are subject to an Enhanced DBS check so that any criminal background (including “spent” convictions, bind-over orders or cautions) is disclosed to the organisation. We cannot employ someone to this post without this check. If you are successful in applying for this post we will ask the DBS for a Disclosure.

The position for which you are applying involves contact with vulnerable groups. It is exempt from the Rehabilitation of Offenders Act 1974 and all subsequent amendments (England and Wales). For this position you are not entitled to withhold information about police cautions, bind-overs, or any criminal convictions that would otherwise have been considered “spent” under the Act.

Have you ever been convicted of any offence, been bound-over, or given a caution? (see notes above)

YES* NO (tick whichever is appropriate)

****If yes, please give details in the space provided below. The information you provide will be treated in confidence.***

Are you currently the subject of any police investigations following allegations made against you?

YES* NO (tick whichever is appropriate)

****If yes, please give details in the space provided below. The information you provide will be treated in confidence.***

Safeguarding Declaration:

I declare that the information I have given on this form is complete and accurate and that:

- I am not barred or disqualified from working with vulnerable groups, children or young people.
- I am not subject to any sanctions or conditions on my employment imposed by the Independent Safeguarding Authority, Secretary of State or other regulatory body.

Signed:

Print Name:

Date:

General Declaration

I understand that to knowingly give false information or to leave out any relevant information could result in:

- the withdrawal of any offer of appointment, or
- my dismissal at any time in the future

Signed:

Print Name:

Date:

Equality and Diversity Monitoring Form

BuryILD is committed to equality and to actively seeking qualified candidates that contribute to the diversity of the organisation.

We are asking for the following information so that we can monitor and ensure that our recruitment and selection processes are free from bias and discrimination. The data we are asking for reflects the Equality Act 2010 requirement not to discriminate on the grounds of age, disability, ethnicity, gender identity, marital/civil partnership status, religion or belief, sexual orientation and pregnancy and childbirth.

The information you provide will be treated confidentially and the monitoring form will be detached from your application form. To protect your privacy, you should not write your name on this form.

The form will carry a unique identification number and only the person responsible for monitoring will be able to match this to your name. We assure you that your answers will not be used by us to make any unfair decisions affecting you.

Age

What is your age group?					
16 – 25	26 – 35	36 – 45	46 – 55	56 – 65	66+
Prefer not to say					

Disability

The Equality Act 2010 defines disability as: “A physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities.” Do you consider yourself to be disabled?		
Yes	No	Prefer not to say

A. White	
English, Welsh, Scottish, Northern Irish, British	
Irish	
Gypsy or Irish Traveller	
White other	
B. Mixed / Multiple ethnic groups	
White and Black Caribbean	
White and Black African	
White and Asian	
Any other Mixed background	
C. Asian or Asian British	
Indian	
Bangladeshi	
Pakistani	
Chinese	
Any other Asian background	
D. Black / African / Caribbean / Black British	
Caribbean	
African	
Any other Black background	
E. Prefer not to say	

Is your gender identity the same as the gender you were assigned at birth?		
Yes	No	Prefer not to say

Are you married or in a civil partnership?		
Yes	No	Prefer not to say

Buddhist	
Christian	
Hindu	
Muslim	
Jewish	
Sikh	

Other Religion or Belief	
No Religion	
Prefer not to say	
Bisexual	
Lesbian	
Heterosexual	
Prefer not to say	

Data Protection

Data Protection accordance with the Data Protection Act 1998, this organisation will only use the information given on this application form to determine your suitability for this post and to monitor equal opportunities. We will keep application forms of unsuccessful candidates for six months before being destroyed.

Signature

Print name in full

